APPENDIX A
Salary Schedules
The Certificated Salary Schedule and the Early Childhood Education Salary Schedule can be found on the District Website, <a href="https://www.wusd.k12.ca.us">www.wusd.k12.ca.us</a>

Floating Cell: \$42,308 for teacher with California provisional credential

	GRO	UP III	GRO	UP IV	GRO	UP V	GRO	UP VI	
	BA	+30	(2776)	+ 45	BA + 60		BA + 75		
			or MA		BA + 45 units + MA		BA + 60 units + MA		
step	per diem	annual	per diem	annual	per diem	annual	per diem	annual	step
1	\$268.51	\$49,405	\$272.46	\$50,132	\$276.40	\$50,858	\$284.22	\$52,297	1
2	\$272.46	\$50,132	\$276.40	\$50,858	\$284.22	\$52,297	\$299.28	\$55,067	2
3	\$276.40	\$50,858	\$284.22	\$52,297	\$299.28	\$55,067	\$308.45	\$56,754	3
4	\$284.22	\$52,297	\$299.28	\$55,067	\$308.45	\$56,754	\$318.21	\$58,550	4
5	\$299.28	\$55,067	\$308.45	\$56,754	\$318.21	\$58,550	\$330.71	\$60,850	5
6	\$308.45	\$56,754	\$318.21	\$58,550	\$330.71	\$60,850	\$345.15	\$63,508	6
7	\$318.21	\$58,551	\$330.71	\$60,850	\$345.15	\$63,508	\$359.21	\$66,094	7
8	\$330.71	\$60,850	\$345.15	\$63,508	\$359.21	\$66,094	\$373.66	\$68,753	8
9	\$345.15	\$63,508	\$359.21	\$66,094	\$373.66	\$68,753	\$388.49	\$71,482	9
10	\$359.21	\$66,094	\$373.66	\$68,753	\$388.49	\$71,482	\$404.10	\$74,354	10
11			\$388.49	\$71,482	\$404.10	\$74,354	\$419.73	\$77,230	11
12					\$419.73	\$77,230	\$435.34	\$80,103	12
13							\$451.35	\$83,048	13
				CAREER II	NCREMENT				
16		\$2,588	(V & VI)		\$433.79	\$79,818	\$465.42	\$85,636	16
19		\$2,732	(V & VI)		\$448.64	\$82,550	\$480.26	\$88,368	19
22		\$2,878	(V & VI)		\$464.28	\$85,428	\$495.90	\$91,246	22
25	(V)	\$3,024	\$5,036	(VI)	\$480.72	\$88,452	\$523.27	\$96,282	25

<sup>12</sup> years maximum experience credit

Position	Days	Factor
Nurse B	191	1.06
Counselor, Social Worker	199	1.15
Librarian	199	1.10
Program Specialist	199	1.16

<sup>184</sup> Contract Days

<sup>\$1000</sup> annual stipend for Masters

<sup>\$1000</sup> annual stipend for Doctorate

<sup>\* 5%</sup> increase over 2014/2015 salary schedule effective July 1, 2014

<sup>\* 2.50%</sup> increase over 2014/2015 salary schedule effective July 1, 2015

<sup>\*</sup> Additional 2.2% increase over 2015/2016 salary schedule effective July 1, 2015

<sup>\* 4%</sup> increase over 2015/2016 salary schedule effective July 1, 2016 + .6% increase for 1 PD day (183 contract days)

<sup>\* 2%</sup> increase over 2016/2017 salary schedule effective July 1, 2017 + .6% increase for 1 PD day (184 contract days)

<sup>\* 1.2%</sup> increase over 2017/2018 salary schedule effective July 1, 2018 + 1.2 % increase for added professional learning time

Floating Cell: \$42,816 for teacher with California provisional credential

	GRO	UP III	GRO	UP IV	GRO	UP V	GRO	UP VI	
	BA:	+30	BA ·	+ 45	BA ·	+ 60	BA ·	+ 75	
			or	MA	BA + 45 units + MA		BA + 60 units + MA		
step	per diem	annual	per diem	annual	per diem	annual	per diem	annual	step
1	\$271.73	\$49,998	\$275.72	\$50,733	\$279.72	\$51,468	\$287.63	\$52,925	1
2	\$275.72	\$50,733	\$279.72	\$51,468	\$287.63	\$52,925	\$302.87	\$55,727	2
3	\$279.72	\$51,468	\$287.63	\$52,925	\$302.87	\$55,727	\$312.15	\$57,435	3
4	\$287.63	\$52,925	\$302.87	\$55,727	\$312.15	\$57,435	\$322.02	\$59,253	4
5	\$302.87	\$55,727	\$312.15	\$57,435	\$322.02	\$59,253	\$334.68	\$61,580	5
6	\$312.15	\$57,435	\$322.02	\$59,253	\$334.68	\$61,580	\$349.30	\$64,271	6
7	\$322.03	\$59,254	\$334.68	\$61,580	\$349.30	\$64,271	\$363.52	\$66,888	7
8	\$334.68	\$61,580	\$349.30	\$64,271	\$363.52	\$66,888	\$378.14	\$69,578	8
9	\$349.30	\$64,271	\$363.52	\$66,888	\$378.14	\$69,578	\$393.15	\$72,340	9
10	\$363.52	\$66,888	\$378.14	\$69,578	\$393.15	\$72,340	\$408.95	\$75,246	10
11			\$393.15	\$72,340	\$408.95	\$75,246	\$424.76	\$78,156	11
12					\$424.76	\$78,156	\$440.56	\$81,064	12
13							\$456.76	\$84,045	13
				CAREER II	NCREMENT				
16		\$2,620	(V & VI)		\$439.00	\$80,776	\$471.00	\$86,664	16
19		\$2,765	(V & VI)		\$454.02	\$83,541	\$486.03	\$89,429	19
22		\$2,913	(V & VI)		\$469.85	\$86,453	\$501.86	\$92,341	22
25	(V)	\$3,060	\$5,096	(VI)	\$486.49	\$89,513	\$529.55	\$97,438	25

<sup>12</sup> years maximum experience credit

Position	Days	Factor
Nurse B	191	1.06
Counselor, Social Worker	199	1.15
Librarian	199	1.10
Program Specialist	199	1.16

<sup>184</sup> Contract Days

<sup>\$1000</sup> annual stipend for Masters

<sup>\$1000</sup> annual stipend for Doctorate

<sup>\* 5%</sup> increase over 2014/2015 salary schedule effective July 1, 2014

<sup>\* 2.50%</sup> increase over 2014/2015 salary schedule effective July 1, 2015

<sup>\*</sup> Additional 2.2% increase over 2015/2016 salary schedule effective July 1, 2015

<sup>\* 4%</sup> increase over 2015/2016 salary schedule effective July 1, 2016 + .6% increase for 1 PD day (183 contract days)

<sup>\* 2%</sup> increase over 2016/2017 salary schedule effective July 1, 2017 + .6% increase for 1 PD day (184 contract days)

<sup>\* 1.2%</sup> increase over 2017/2018 salary schedule effective July 1, 2018 + 1.2 % increase for added professional learning time

<sup>\* 1.2%</sup> increase over 2018-2019 salary schedule effective July 1, 2019

Floating Cell: \$43,287 for teacher with California provisional credential

	GRO	UP III	GRO	UP IV	GRO	UP V	GRO	UP VI	
	BA	+30	BA -	+ 45	BA ·	+ 60	BA ·	+ 75	
			or MA		BA + 45 units + MA		BA + 60 units + MA		
step	per diem	annual	per diem	annual	per diem	annual	per diem	annual	step
1	\$274.72	\$50,548	\$278.76	\$51,291	\$282.80	\$52,035	\$290.80	\$53,507	1
2	\$278.76	\$51,291	\$282.80	\$52,035	\$290.80	\$53,507	\$306.20	\$56,340	2
3	\$282.80	\$52,035	\$290.80	\$53,507	\$306.20	\$56,340	\$315.58	\$58,067	3
4	\$290.80	\$53,507	\$306.20	\$56,340	\$315.58	\$58,067	\$325.57	\$59,904	4
5	\$306.20	\$56,340	\$315.58	\$58,067	\$325.57	\$59,904	\$338.36	\$62,258	5
6	\$315.58	\$58,067	\$325.57	\$59,904	\$338.36	\$62,258	\$353.14	\$64,978	6
7	\$325.57	\$59,906	\$338.36	\$62,258	\$353.14	\$64,978	\$367.52	\$67,623	7
8	\$338.36	\$62,258	\$353.14	\$64,978	\$367.52	\$67,623	\$382.30	\$70,343	8
9	\$353.14	\$64,978	\$367.52	\$67,623	\$382.30	\$70,343	\$397.48	\$73,136	9
10	\$367.52	\$67,623	\$382.30	\$70,343	\$397.48	\$73,136	\$413.45	\$76,074	10
11			\$397.48	\$73,136	\$413.45	\$76,074	\$429.43	\$79,016	11
12					\$429.43	\$79,016	\$445.41	\$81,955	12
13							\$461.79	\$84,969	13
				CAREER II	NCREMENT				
16		\$2,648	(V & VI)		\$443.83	\$81,664	\$476.18	\$87,617	16
19		\$2,795	(V & VI)	(I)	\$459.02	\$84,460	\$491.37	\$90,413	19
22		\$2,945	(V & VÍ)		\$475.02	\$87,404	\$507.38	\$93,357	22
25	(V)	\$3,094	\$5,152	(VI)	\$491.84	\$90,498	\$535.38	\$98,510	25

<sup>12</sup> years maximum experience credit

Position	Days	Factor
Nurse B	191	1.06
Counselor, Social Worker	199	1.15
Librarian	199	1.10
Program Specialist	199	1.16

<sup>184</sup> Contract Days

<sup>\$1000</sup> annual stipend for Masters

<sup>\$1000</sup> annual stipend for Doctorate

<sup>\* 5%</sup> increase over 2014/2015 salary schedule effective July 1, 2014

<sup>\* 2.50%</sup> increase over 2014/2015 salary schedule effective July 1, 2015

<sup>\*</sup> Additional 2.2% increase over 2015/2016 salary schedule effective July 1, 2015

<sup>\* 4%</sup> increase over 2015/2016 salary schedule effective July 1, 2016 + .6% increase for 1 PD day (183 contract days)

<sup>\* 2%</sup> increase over 2016/2017 salary schedule effective July 1, 2017 + .6% increase for 1 PD day (184 contract days)

<sup>\* 1.2%</sup> increase over 2017/2018 salary schedule effective July 1, 2018 + 1.2 % increase for added professional learning time

<sup>\* 1.2%</sup> increase over 2018-2019 salary schedule effective July 1, 2019

<sup>\* 1.1</sup> increase over 2019/2020 salary schedule effective July 1, 2020

#### WASHINGTON UNIFIED SCHOOL DISTRICT

	GROUP A	GROUP B	GROUP C	GROUP D	GROUP E	GROUP F
Step	0-29 Semester Hours	30-59 Semester Hours	60-90 Semester Hours	90-120 Semester Hours	B.A. plus 12 semester hours in ECE or Child Dev	B.A. plus 24 semester hours in ECE or Child Dev
1	\$38,216	\$38,831	\$39,449	\$40,065	\$40,681	\$41,298
2	\$38,831	\$39,449	\$40,065	\$40,681	\$41,298	\$41,915
3	\$39,449	\$40,065	\$40,681	\$41,298	\$41,915	\$42,530
4	\$40,065	\$40,681	\$41,298	\$41,915	\$42,530	\$43,146
5	\$40,681	\$41,298	\$41,915	\$42,530	\$43,146	\$43,767
6	\$41,298	\$41,915	\$42,530	\$43,146	\$43,767	\$44,357
7	\$41,915	\$42,530	\$43,146	<b>\$4</b> 3,767	\$44,357	\$44,946
8	<b>\$4</b> 2,530	\$43,146	\$43,767	<b>\$44</b> ,357	\$44,946	<b>\$</b> 45,535
9	<b>\$</b> 43,146	\$43,767	\$44,357	\$44,946	\$45,535	\$46,125
10	<b>\$4</b> 3,767	\$44,357	\$44,946	\$45,535	\$46,125	\$46,715
Longevity	13				\$48,572	\$49,162

Preschool is based on 179 day work year at 8 hours a day

\* 1.2% increase over 2017-2018 salary schedule effective July 1, 2018

<sup>12</sup> years maximum experience credit

<sup>\* 2.50%</sup> increase over 2014/2015 salary schedule effective July 1, 2015

<sup>\*</sup> Additional 2.2% over 2015/2016 salary schedule effective July 1, 2015

<sup>\* 4%</sup> increase over 2015/2016 salary schedule effective July 1, 2016 + .6% increase for 1 PD day (178 contract days)

<sup>\* 2%</sup> increase over 2016/2017 salary schedule effective July 1, 2017 + .6% increase for 1 PD day (179 contract days)

### WASHINGTON UNIFIED SCHOOL DISTRICT

	GROUP A	GROUP B	GROUP C	GROUP D	GROUP E	GROUP F
Step	0-29 Semester Hours	30-59 Semester Hours	60-90 Semester Hours	90-120 Semester Hours	B.A. plus 12 semester hours in ECE or Child Dev	B.A. plus 24 semester hours in ECE or Child Dev
1	\$38,675	\$39,297	\$39,922	\$40,546	\$41,169	\$41,794
2	\$39,297	\$39,922	\$40,546	\$41,169	\$41,794	\$42,418
3	\$39,922	\$40,546	\$41,169	\$41,794	\$42,418	\$43,040
4	\$40,546	\$41,169	\$41,794	\$42,418	\$43,040	\$43,664
5	\$41,169	\$41,794	\$42,418	\$43,040	\$43,664	\$44,292
6	\$41,794	\$42,418	\$43,040	<b>\$</b> 43,664	\$44,292	\$44,889
7	\$42,418	\$43,040	\$43,664	\$44,292	\$44,889	<b>\$</b> 45, <b>4</b> 85
8	\$43,040	\$43,664	\$44,292	\$44,889	<b>\$</b> 45,485	\$46,081
9	\$43,664	\$44,292	\$44,889	<b>\$</b> 45,485	\$46,081	\$46,679
10	\$44,292	\$44,889	<b>\$</b> 45, <b>4</b> 85	\$46,081	\$46,679	\$47,276
Longevity	13				\$49,155	\$49,752

Preschool is based on 179 day work year at 8 hours a day

<sup>12</sup> years maximum experience credit

<sup>\* 2.50%</sup> increase over 2014/2015 salary schedule effective July 1, 2015

<sup>\*</sup> Additional 2.2% over 2015/2016 salary schedule effective July 1, 2015

<sup>\* 4%</sup> increase over 2015/2016 salary schedule effective July 1, 2016 + .6% increase for 1 PD day (178 contract days)

<sup>\* 2%</sup> increase over 2016/2017 salary schedule effective July 1, 2017 + .6% increase for 1 PD day (179 contract days)

<sup>\* 1.2%</sup> increase over 2017-2018 salary schedule effective July 1, 2018

<sup>\* 1.2%</sup> increase over 2018-2019 salary schedule effective July 1, 2019

### WASHINGTON UNIFIED SCHOOL DISTRICT

	GROUP A	GROUP B	GROUP C	GROUP D	GROUP E	GROUP F
Step	0-29 Semester Hours	30-59 Semester Hours	60-90 Semester Hours	90-120 Semester Hours	B.A. plus 12 semester hours in ECE or Child Dev	B.A. plus 24 semester hours in ECE or Child Dev
1	\$39,100	\$39,729	\$40,361	\$40,992	\$41,622	\$42,254
2	\$39,729	\$40,361	\$40,992	\$41,622	\$42,254	\$42,885
3	\$40,361	\$40,992	\$41,622	\$42,254	\$42,885	\$43,513
4	\$40,992	\$41,622	\$42,254	\$42,885	\$43,513	\$44,144
5	\$41,622	\$42,254	\$42,885	<b>\$4</b> 3,513	\$44,144	\$44,779
6	\$42,254	\$42,885	\$43,513	\$44,144	\$44,779	<b>\$</b> 45,383
7	<b>\$4</b> 2,885	\$43,513	\$44,144	\$44,779	\$45,383	\$45,985
8	<b>\$4</b> 3,513	\$44,144	\$44,779	<b>\$4</b> 5,383	\$45,985	\$46,588
9	\$44,144	\$44,779	\$45,383	\$45,985	\$46,588	\$47,192
10	\$44,779	\$45,383	\$45,985	\$46,588	\$47,192	\$47,796
Longevity	13				\$49,696	\$50,299

Preschool is based on 179 day work year at 8 hours a day

<sup>12</sup> years maximum experience credit

<sup>\* 2.50%</sup> increase over 2014/2015 salary schedule effective July 1, 2015

<sup>\*</sup> Additional 2.2% over 2015/2016 salary schedule effective July 1, 2015

<sup>\* 4%</sup> increase over 2015/2016 salary schedule effective July 1, 2016 + .6% increase for 1 PD day (178 contract days)

<sup>\* 2%</sup> increase over 2016/2017 salary schedule effective July 1, 2017 + .6% increase for 1 PD day (179 contract days)

<sup>\* 1.2%</sup> increase over 2017-2018 salary schedule effective July 1, 2018

<sup>\* 1.2%</sup> increase over 2018-2019 salary schedule effective July 1, 2019

<sup>\* 1.1%</sup> increase over 2019-2020 salary schedule effective July 1, 2020

## Floating Cell: \$42,308 for teacher with California provisional credential

	GRO	UP III	GRO	UP IV	GROUP V		GROUP VI		
	BA-	+30	BA ·	+ 45	BA + 60		BA + 75		
			or MA		BA + 45 units + MA		BA + 60 units + MA		
step	per diem	annual	per diem	annual	per diem	annual	per diem	annual	step
1			\$350.54	\$69,758	\$355.62	\$70,769	\$365.69	\$72,772	1
2			\$355.62	\$70,769	\$365.69	\$72,772	\$385.05	\$76,625	2
3			\$365.69	\$72,772	\$385.05	\$76,625	\$396.85	\$78,973	3
4			\$385.05	\$76,625	\$396.85	\$78,973	\$409.41	\$81,472	4
5			\$396.85	\$78,973	\$409.41	\$81,472	\$425.49	\$84,673	5
6			\$409.41	\$81,472	\$425.49	\$84,673	\$444.08	\$88,372	6
7			\$425.49	\$84,673	\$444.08	\$88,372	\$462.16	\$91,970	7
8			\$444.08	\$88,372	\$462.16	\$91,970	\$480.75	\$95,669	8
9			\$462.16	\$91,970	\$480.75	\$95,669	\$499.84	\$99,468	9
10			\$480.75	\$95,669	\$499.84	\$99,468	\$519.92	\$103,464	10
11			\$499.84	\$99,468	\$519.92	\$103,464	\$540.02	\$107,465	11

12 years maximum experience credit 199 Contract Days \$1000 annual stipend for Masters \$1000 annual stipend for Doctorate

2019-2020 Certificated Salary Schedule School Psychologist

Floating Cell: \$42,816 for teacher with California provisional credential

	GRO	UP III	GRO	UP IV	GROUP V		GROUP VI		
	BA-	+30	BA -	+45	BA + 60		BA + 75		
			or MA		BA + 45 units + MA		BA + 60 units + MA		
step	per diem	annual	per diem	annual	per diem	annual	per diem	annual	step
1			\$354.75	\$70,596	\$359.89	\$71,618	\$370.07	\$73,645	1
2			\$359.89	\$71,618	\$370.07	\$73,645	\$389.67	\$77,545	2
3			\$370.07	\$73,645	\$389.67	\$77,545	\$401.61	\$79,921	3
4			\$389.67	\$77,545	\$401.61	\$79,921	\$414.32	\$82,450	4
5			\$401.61	\$79,921	\$414.32	\$82,450	\$430.60	\$85,689	5
6			\$414.32	\$82,450	\$430.60	\$85,689	\$449.41	\$89,432	6
7			\$430.60	\$85,689	\$449.41	\$89,432	\$467.71	\$93,074	7
8			\$449.41	\$89,432	\$467.71	\$93,074	\$486.52	\$96,817	8
9			\$467.71	\$93,074	\$486.52	\$96,817	\$505.83	\$100,661	9
10			\$486.52	\$96,817	\$505.83	\$100,661	\$526.16	\$104,705	10
11			\$505.83	\$100,661	\$526.16	\$104,705	\$546.50	\$108,754	11

12 years maximum experience credit 199 Contract Days \$1000 annual stipend for Masters \$1000 annual stipend for Doctorate

<sup>\* 1.2%</sup> increase over 2018/2019 salary schedule

2020-2021 Certificated Salary Schedule School Psychologist

# Floating Cell: \$43,287 for teacher with California provisional credential

	GROUP III		GROUP IV		GROUP V		GROUP VI		
	BA-	+30	BA ·	+ 45	BA + 60		BA + 75		
			or MA		BA + 45 units + MA		BA + 60 units + MA		
step	per diem	annual	per diem	annual	per diem	annual	per diem	annual	step
1			\$358.65	\$71,372	\$363.85	\$72,406	\$374.15	\$74,455	1
2			\$363.85	\$72,406	\$374.15	\$74,455	\$393.96	\$78,398	2
3			\$374.15	\$74,455	\$393.96	\$78,398	\$406.03	\$80,800	3
4			\$393.96	\$78,398	\$406.03	\$80,800	\$418.88	\$83,357	4
5			\$406.03	\$80,800	\$418.88	\$83,357	\$435.33	\$86,632	5
6			\$418.88	\$83,357	\$435.33	\$86,632	\$454.35	\$90,416	6
7			\$435.33	\$86,632	\$454.35	\$90,416	\$472.85	\$94,098	7
8			\$454.35	\$90,416	\$472.85	\$94,098	\$491.87	\$97,882	8
9			\$472.85	\$94,098	\$491.87	\$97,882	\$511.40	\$101,768	9
10			\$491.87	\$97,882	\$511.40	\$101,768	\$531.94	\$105,857	10
11			\$511.40	\$101,768	\$531.94	\$105,857	\$552.52	\$109,951	11

12 years maximum experience credit

199 Contract Days

\$1000 annual stipend for Masters

\$1000 annual stipend for Doctorate

<sup>\* 1.2%</sup> increase over 2018/2019 salary schedule

<sup>\* 1.1%</sup> increase over 2019/2020 salary schedule

Floating Cell: \$42,308 for teacher with California provisional credential

	GROUP III		GROUP IV		GROUP V		GROUP VI		
	BA+30		BA + 45		BA + 60		BA + 75		
			or MA		BA + 45 units + MA		BA + 60 units + MA		
step	per diem	annual	per diem	annual	per diem	annual	per diem	annual	step
1			\$315.83	\$58,112	\$320.17	\$58,912	\$328.77	\$60,494	1
2			\$320.17	\$58,912	\$328.77	\$60,494	\$345.33	\$63,541	2
3			\$328.77	\$60,494	\$345.33	\$63,541	\$355.42	\$65,398	3
4			\$345.33	\$63,541	\$355.42	\$65,398	\$366.15	\$67,372	4
5			\$355.42	\$65,398	\$366.15	\$67,372	\$379.90	\$69,902	5
6			\$366.15	\$67,372	\$379.90	\$69,902	\$395.79	\$72,826	6
7			\$379.90	\$69,902	\$395.79	\$72,826	\$411.26	\$75,672	7
8			\$395.79	\$72,826	\$411.26	\$75,672	\$427.15	\$78,595	8
9			\$411.26	\$75,672	\$427.15	\$78,595	\$443.46	\$81,597	9
10			\$427.15	\$78,595	\$443.46	\$81,597	\$460.63	\$84,756	10
11			\$443.46	\$81,597	\$460.63	\$84,756	\$477.83	\$87,920	11
12					\$477.83	\$87,920	\$495.00	\$91,080	12
13							\$512.60	\$94,319	13
CAREER INCREMENT									
16					\$493.29	\$90,765	\$528.08	\$97,167	16
19					\$509.63	\$93,772	\$544.42	\$100,173	19
22					\$526.83	\$96,937	\$561.61	\$103,337	22
25					\$544.91	\$100,264	\$591.73	\$108,878	25

15 years maximum experience credit

Groups IV, V, VI include annual stipend of \$2,634.00 per Article 17.12.3

184 Contract Days

\$1000 annual stipend for Masters

\$1000 annual stipend for Doctorate

\$1,856.60 annual stipend for assignments of 55 students or more

2019-2020 Certificated Salary Schedule Speech Language Pathologist

Floating Cell: \$42,816 for teacher with California provisional credential

	GROUP III	GROUP IV		GROUP V		GROUP VI				
	BA+30	BA + 45		BA + 60		BA + 75				
		or MA		BA + 45 units + MA		BA + 60 units + MA				
step	per diem annual	per diem	annual	per diem	annual	per diem	annual	step		
1		\$319.62	\$58,809	\$324.02	\$59,619	\$332.72	\$61,220	1		
2		\$324.02	\$59,619	\$332.72	\$61,220	\$349.48	\$64,303	2		
3		\$332.72	\$61,220	\$349.48	\$64,303	\$359.69	\$66,183	3		
4		\$349.48	\$64,303	\$359.69	\$66,183	\$370.55	\$68,180	4		
5		\$359.69	\$66,183	\$370.55	\$68,180	\$384.46	\$70,741	5		
6		\$370.55	\$68,180	\$384.46	\$70,741	\$400.54	\$73,700	6		
7		\$384.46	\$70,741	\$400.54	\$73,700	\$416.20	\$76,580	7		
8		\$400.54	\$73,700	\$416.20	\$76,580	\$432.27	\$79,538	8		
9		\$416.20	\$76,580	\$432.27	\$79,538	\$448.78	\$82,576	9		
10		\$432.27	\$79,538	\$448.78	\$82,576	\$466.16	\$85,773	10		
11		\$448.78	\$82,576	\$466.16	\$85,773	\$483.56	\$88,975	11		
12				\$483.56	\$88,975	\$500.94	\$92,173	12		
13						\$518.75	\$95,451	13		
CAREER INCREMENT										
16				\$499.21	\$91,854	\$534.42	\$98,333	16		
19				\$515.75	\$94,897	\$550.95	\$101,375	19		
22				\$533.15	\$98,100	\$568.35	\$104,577	22		
25				\$551.45	\$101,467	\$598.83	\$110,185	25		

15 years maximum experience credit \$1000 annual stipend for Masters
Groups IV, V, VI include annual stipend of \$2,634.00 per Article 17.12.3 \$1000 annual stipend for Doctorate

184 Contract Days \$1,856.60 annual stipend for assignments of 55 students or more

<sup>\* 1.20%</sup> increase over 2018/2019 salary schedule

Floating Cell: \$43,287 for teacher with California provisional credential

	GROUP III		GROUP IV		GROUP V		GROUP VI			
	BA	+30	BA ·	+ 45	BA ·	+ 60	BA + 75			
			or	MA	BA + 45 units + MA		BA + 60 units + MA			
step	per diem	annual	per diem	annual	per diem	annual	per diem	annual	step	
1			\$323.13	\$59,456	\$327.58	\$60,275	\$336.38	\$61,893	1	
2			\$327.58	\$60,275	\$336.38	\$61,893	\$353.32	\$65,011	2	
3			\$336.38	\$61,893	\$353.32	\$65,011	\$363.65	\$66,911	3	
4			\$353.32	\$65,011	\$363.65	\$66,911	\$374.62	\$68,930	4	
5			\$363.65	\$66,911	\$374.62	\$68,930	\$388.69	\$71,519	5	
6			\$374.62	\$68,930	\$388.69	\$71,519	\$404.95	\$74,511	6	
7			\$388.69	\$71,519	\$404.95	\$74,511	\$420.77	\$77,422	7	
8			\$404.95	\$74,511	\$420.77	\$77,422	\$437.03	\$80,413	8	
9			\$420.77	\$77,422	\$437.03	\$80,413	\$453.72	\$83,485	9	
10			\$437.03	\$80,413	\$453.72	\$83,485	\$471.29	\$86,717	10	
11			\$453.72	\$83,485	\$471.29	\$86,717	\$488.88	\$89,954	11	
12					\$488.88	\$89,954	\$506.45	\$93,187	12	
13							\$524.46	\$96,501	13	
	CAREER INCREMENT									
16					\$504.70	\$92,865	\$540.30	\$99,415	16	
19					\$521.42	\$95,941	\$557.01	\$102,490	19	
22					\$539.02	\$99,179	\$574.61	\$105,727	22	
25					\$557.52	\$102,583	\$605.42	\$111,397	25	

15 years maximum experience credit

Groups IV, V, VI include annual stipend of \$2,634.00 per Article 17.12.3

184 Contract Days

\$1000 annual stipend for Masters

\$1000 annual stipend for Doctorate

\$1,856.60 annual stipend for assignments of 55 students or more

<sup>\* 1.2%</sup> increase over 2018/2019 salary schedule

<sup>\* 1.1%</sup> increase over 2019/2020 salary schedule